

Student Dress Code



Help for non-English speakers

If you need help to understand the information in this policy please contact Boronia k-12 College on 97604900

PURPOSE

The purpose of the Student Dress Code is to outline Boronia K-12 College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Boronia K-12 College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance.
- support Boronia K-12 College's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- enhance the profile and identity of the school and its students within the wider community.
- promote equality amongst all students.
- provide guidelines for the prescribed uniform for students.
- ensure the provision of durable and cost effective, practical clothing for the school community.
- ensure continuing school community participation in major decisions about school uniform.
- provide a structure for supporting the College community's decision that uniform is compulsory.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

Boronia K-12 College is an inclusive environment that believes in having high expectations for uniform and appearance; this includes a policy on School Uniform, making it compulsory for all students to wear. Our

college uniform reinforces a student's sense of pride in our school and instils recognition in seeing themselves as an integral part of the school community.

The full list of Boronia K-12 College's compulsory school uniform items are available at Appendix A to this policy.

1. Wearing of the College uniform is compulsory for all students that enrol at Boronia K-12 College. Full Standard or Sport school uniform is to be worn on all excursions unless permission has been obtained from the Campus Principal.
2. Details of the prescribed uniform and appearance expectations (Appendix A) will be documented, and the community will be regularly informed of these requirements.
3. Expectations of student, parents and staff ensuring the uniform is worn correctly will be clearly written and published. (Appendix B)
4. The Uniform Policy and appearance and uniform expectations apply during school hours, while travelling to and from school, and when students are on school excursions.
5. School Council requires the principal to be responsible for implementation of the Uniform Policy. Non-compliance with the uniform and appearance expectations will be monitored by Learning Mentor teachers, class teachers and/or Sub School Teams and dealt with through the implementation of a staged response aiming to change individual student behaviour.
6. Major changes to uniform will only be made after consultation with the College community and the support of College Council.
7. Major uniform changes will be phased in over a period no less than 2 years.
8. Items of uniform will take account of quality, durability and costs to ensure that an unreasonable financial cost is not imposed on families.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Spartan.

Shop Address: 1/210-214 Canterbury Road, Bayswater North 3153

Trading Hours: Monday to Friday: 9am-5pm. 1st Saturday of the month: 9am-12pm

Phone: 03 9837 9770

Email: onlineorders@spartanschoolworld.com.au

Parents may order it directly from Spartan Uniforms via

<https://www.spartanschoolworld.com.au/collections/boronia-college>.

Support for families experiencing difficulty

Please contact the Principal or Business Manager to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

Boronia K-12 College also has uniforms available to families to borrow on request.

IMPLEMENTATION

Boronia K-12 College will ensure that this Student Dress Code is communicated to all families and students through our website and Compass Newsfeed. We will assist students who may be experiencing difficulties complying with this policy where possible.

UNIFORM – MIDDLE AND SENIOR SCHOOL STAGED RESPONSE

Cumulative throughout the term

Student Responsibility	Sub School Team Staged Response
<p><i>I have a note from home</i> On arrival at school present a note explaining why you are out of uniform to your Sub School Team <u>prior to Learning Mentor Group.</u></p>	<p><u>1st time</u> Sub-School Team supplies a Uniform Pass and records on Uniform Log. No further follow up. If the student is wearing a hoodie, regardless of a note, the student will be asked to remove the incorrect item. The confiscated item will be kept in the Sub School office and can be collected at the end of the school day. A replacement item will be offered. <u>Subsequent time</u> If the student regularly comes to school out of uniform and with a note, a member of the sub school will consult directly with the parent and / or refer student to Student Wellbeing for State Schools Relief.</p>
<p><i>I don't have a note from home</i> On arrival at school see your Sub School Team and explain why you are out of uniform <u>prior to Learning Mentor Group.</u></p>	<p>Sub-School Team supplies a Uniform Pass and records on Uniform Log. No further follow up. If the student is wearing a hoodie, regardless of a note, the student will be asked to remove the incorrect item. The confiscated item will be kept in the Sub School office and can be collected at the end of the school day. A replacement item will be offered. If the reason for being out of uniform is cause for concern consult directly with the parent and / or refer student to Student Wellbeing for State Schools Relief. <u>When there are no extenuating circumstances in relation to uniform:</u> <u>2nd time</u> The student is issued with a Uniform Pass by the Sub School. Parents are contacted in order to restate the uniform policy and the implications of not complying with future instructions on uniform. A 20-minute detention is issued. Record on Uniform Log and Compass. <u>3rd time</u> The student is issued with a Uniform Pass by the Sub School. Parents are contacted in order to restate the uniform policy and the implications of not complying with future instructions on uniform. A 30-minute afterschool detention is issued. Record on Uniform Log and Compass. <u>4th time</u> The student is issued with a Uniform Pass by the Sub School. Parents are contacted and a meeting with the Director of Sub School is organized. A 30-minute afterschool detention is also issued to be supervised by Director of Sub School or AP. Record on Uniform Log and Compass. <u>5th time</u> Parent is contacted and a meeting will occur with a member of the Principal Class team. An escalation of consequences will be discussed with families. <i>This meeting is to confirm that the student is willing and able to follow school policy in relation to school uniform and will comply with a lawfully given and reasonable instruction.</i></p>

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Boronia K-12 College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Discussed in student forums
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

- Boronia K-12 Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

POLICY REVIEW AND APPROVAL


Policy last reviewed	June 2024
Consultation	Student representative groups, parent groups, school council
Approved by	School Council
Next scheduled review date	June 2025

APPENDIX A: Boronia K-12 College UNIFORM ITEMS

FOUNDATION TO YEAR 6

Unisex	<ul style="list-style-type: none"> • Short Sleeve Polo • Long Sleeve Polo • Bomber Jacket • Navy Gabardine Shorts. • Navy Trackpant • Polar Fleece Vest • White Ankle or Knee-High Socks • Waterproof jacket • Black school shoes or runners.
Optional	<ul style="list-style-type: none"> • Summer dress • Winter Tunic
Yr 6 only	<ul style="list-style-type: none"> • Commemorative jacket ordered by the college.
Accessories	<ul style="list-style-type: none"> • Art Smock (Red or Royal) • Bucket Hat or Slouch Hat • Navy Beanie with logo. • Acrylic Scarf Navy • Tights Navy Cotton Blend • School Bag or Backpack • White Ankle or Knee-High Socks

YEAR 7 TO YEAR 12

	Standard uniform	Sport uniform	
	<p>Summer</p> <ul style="list-style-type: none"> • Waterproof College jacket with logo • College Rugby Top • Grey College Shorts • College Summer Dress • Short or long-sleeved white shirt with logo • Plain white socks (above the ankle) <p>Winter</p> <ul style="list-style-type: none"> • Waterproof College jacket with logo 	<ul style="list-style-type: none"> • Sport Polo T-shirt • Navy Shorts OR • Navy Tracksuit Pants • College Rugby Top • Waterproof College jacket with logo • Student supplied running shoe (any colour runner is permitted with the full sports uniform). 	<p>Plain black canvas, suede or leather lace up shoes or T-Bars for Standard Uniform</p> 

	<ul style="list-style-type: none"> • College Rugby Top • Grey College Trousers • College Winter Skirt • Cotton blend navy tights • Short or long-sleeved white shirt with logo <p>Plain white socks (above the ankle)</p>		
Yr 12 only	Commemorative jacket ordered via the College		
Accessories	College Tie, College Beanie with logo, Navy Cap with logo, School bag with logo or backpack.		

APPENDIX B: EXPECTATIONS OF THE BORONIA K-12 COLLEGE COMMUNITY

<p style="text-align: center;">Students</p>	<ul style="list-style-type: none"> • To wear the correct school uniform including to and from school, every day. • To organise their uniform the night before and to get a signed note if an item will be out of uniform. • See the Sub-School Team with a signed note before Learning Mentor Group and receive an out of uniform pass. • Encourage peers to wear the correct uniform. • PE uniform must be worn to PE classes and Interschool Sport. (See PE Uniform Implementation guidelines). • To operate within all the expectations around uniform and appearance when at school or travelling to and from school. • Be familiar with the staged response to being out of uniform and non-compliant with the expectations.
<p style="text-align: center;">Parents</p>	<ul style="list-style-type: none"> • Support the College uniform policy and appearance expectations. • Encourage your child to take responsibility for having their uniform prepared the night before. • Ensure that their uniform is clean and ready for them to wear. • Provide your child with a signed and dated note explaining why they are out of uniform and indicating when the situation will be rectified. • Contact the Sub-school or Wellbeing Team if there is a concern about the purchase of uniform. • Contact the Sub-school Team if your child is going to be out of uniform for an extended period of time. • Consider the expectations around hair colour, piercings and nail polish when having conversations with your child about their personal choices. • Be familiar with the staged response to being out of uniform and non-compliance with the expectations.
<p style="text-align: center;">Staff – in general</p>	<ul style="list-style-type: none"> • To be aware of the uniform and appearance expectations and to engage in regular dialogue with students about this. • To ask students in any class they are teaching and as they pass them whilst moving around the college for their Uniform Pass, and to follow that up with a conversation about the College expectations around uniform and appearance. • Direct a student that does not have a Uniform Pass to see their Sub-School Team at the next break and notify the team of this. • In the event that a student does not have a Uniform Pass for items that are being worn on top of or under the correct school uniform, request the removal of items and refer students that refuse this request to the Sub-School Team. • To inform the Sub-School Team if a student is out of uniform on an ongoing basis. • Request for students to cover any piercings where it is deemed to be an occupational health and safety hazard in the classroom and refer students that refuse this request to the Sub-School Team utilising a referral form.

Sub-school Team and Co-

- Inform students and parents of the uniform and appearance expectations of the College.
- Monitor the students in your sub-school and set high expectations around the wearing of the College uniform.
- Ensure that items worn over the top of or under the college uniform (and can be seen) are removed.
- Provide uniform passes to students.
- Seek to understand non-compliance with the uniform and or appearance expectations:
 - Parent perspective (refer non-compliant parents to the Assistant Principal responsible for student management).
 - Student perspective.
- Link families with assistance in the event that cost is a factor in non-compliance
- Implement consequences for students that remain non-compliant with uniform and appearance expectations using a staged response that allows students the opportunity to change their behaviour.
- Implement consequences for students that do not seek a uniform pass prior to the start of the school day using a staged response.